



WELCOME

At Passion City Church we are united by a common faith which knits us together like family.

Our faith reconnects us with our Creator and awakens us to the design and purpose of our lives. We believe knowing Jesus is the greatest of all ambitions, and desire to live in such a way that everyone can come to experience His grace, truth and goodness.

Our mindset is that those who serve at Passion City are Door Holders, and that's how we describe our volunteers. We call our volunteers Door Holders, not in an attempt to be clever, but as a reflection of the vital role they play. A Door Holder has been on the inside and knows it's amazing, yet willing to stand on the outside so others can experience the beauty and grace they have found in a relationship with Jesus.

Our aim as Door Holders is twofold: (1) create beautiful and inspiring spaces for those who participate in our worship gatherings, and (2) serve people in the most gracious, helpful and generous way possible.

Doing so brings us together to forge a culture that fosters oneness and unites us around the values and standards that help distinguish our tribe.

This is how we describe Us...



US

We are a Jesus church... a small tribe of His followers connected by our common faith and a deep desire to see our city [and the world] come to know His power and beauty.

Our roots are in Atlanta, yet we consider the world our neighborhood. We live in shifting times, but are rooted in eternal truths, the teachings of Holy Scripture. Our hope is to be winsome, and to befriend and serve all people.

Our worship is loud because His grace is beyond anything we could dream or imagine. Our church is more than a place, it's our people in every place living for the One whose fame outshines every name.

Our rhythm is to gather together to worship, and scatter to serve. In a world where the weight is often heavy, we want to lift people, speak life, stand for justice, add value, and celebrate the goodness of our God in the best of times and when the road is steep.

We are not perfect. But Jesus is. Thankfully, we are a Jesus church.

passion city church
for God. for people. for the city. for the world.

0.1

JESUS IS OUR LEAD STORY

In fact, Jesus is our only story. He is preeminent in our hearts and central in all we do.

We believe Jesus is unrivaled in history and eternity. He is God and He is good; glorious both now and forever. His Name is the only name that saves. His power is the only power that can raise us from the dead.

Our goal is not just to get people to church. Ultimately, we want people to meet Jesus. That's why we say we are a Jesus church. We really don't want to be identified by any other name.





0.2

THE GOSPEL IS CENTRAL

Everything we do is because of what Jesus has already done.

We believe that Jesus, who was God in human flesh, erased our debt on the cross and lives to be our life. Jesus did what we could never do to allow us to experience what we could never have apart from Him.

The gospel we celebrate is not that our sin made us bad people and somehow Jesus makes us better. We believe our situation was far worse than that. Our sin left us spiritually dead and separated us from the perfect Father.

Our good news is this: Jesus didn't just come to make us better versions of ourselves. **Jesus came to bring us from death to life.**

All we do and say is anchored in this gospel story.



0.3

WORSHIP IS A LIFESTYLE

We love to worship and we love to sing. But for us, worship is more than singing songs. Worship is life.

The world is broken. People are hurting. In so much of Earth—disease, injustice, poverty, and neglect win the day. That's why God wants more than a song. God wants justice for the poor and oppressed.

We believe worship and justice are two sides of the same coin. Our best worship is the song we sing as we reach out to those in need.

We believe there is no division between the *sacred* and the *secular*. Life is not about what you do, it's about why you do it. Worship is doing everything we do to the fullest potential; using our unique gifts and opportunities to magnify Jesus everywhere, all the time.

We love to work. Because we believe our work is worship when it's done as a way of bringing honor to God.

GENEROSITY IS NORMAL

We are the recipients of the greatest gift the world has ever known—the love, grace and mercy of God. At no cost to us, yet at the highest cost to our Savior, we are free and forgiven forever. Our destiny has changed. Our identity is brand new. Our guilt is vanquished. Our eyes are opened.

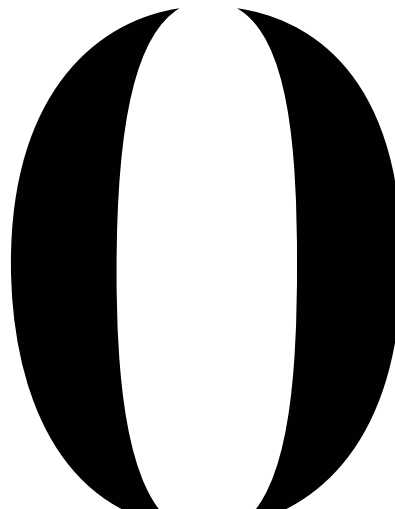
Having freely received, we freely give.

We believe Jesus is a giver and not a taker. Not only has He given us life and breath, but by His death and resurrection He defeated the sin that would rob us of both. So, when it comes to giving, we believe percentages are a thing of the past, and

obligation is the wrong approach. Giving is worship—and our worship is a response to the extravagant grace and glory of God. Our response isn't to calculate how little we can return to Him, but to offer God everything as our only appropriate thanks for all we have and are in Jesus.

Generosity is not so much about our wealth as it is about our hearts, and our confidence in God over money.

Generosity is not only for those with great net worth. We believe even what seems small can be used for great things when placed in the hands of God.





0.5

WE ARE FAMILY

We want to be organized for maximum impact, but we believe church is more than an organization you join; it is a family to which you belong.

Church is not about membership, it's about relationship.

By grace we are God's children. That makes us family—brothers and sisters placed in a household called the Church.

Church is different. And special. We are God's people, alive because of His grace. We don't pay our membership dues and then expect a certain return. We pitch all we have and are into the House, root our lives within our family, and walk with each other through thick and thin.

Our church may have many rooms, but there is just one House. No room elevates itself above another, but together we build our House for His fame.

We are a family on mission in our cities and the world.

WE > ME

We believe the story we are a part of is bigger than the role we play. And since we are a church where Jesus is central, we already happily know that it's not about "me."

Me-ism fragments and dilutes the story we carry. *We-ism* triumphs and makes us strong.

We want our bench to be deep and our brand to be Jesus. We believe everyone has a role to play and a story to tell. We don't always have to get credit for everything we do, because the One who sees it all rewards us all.

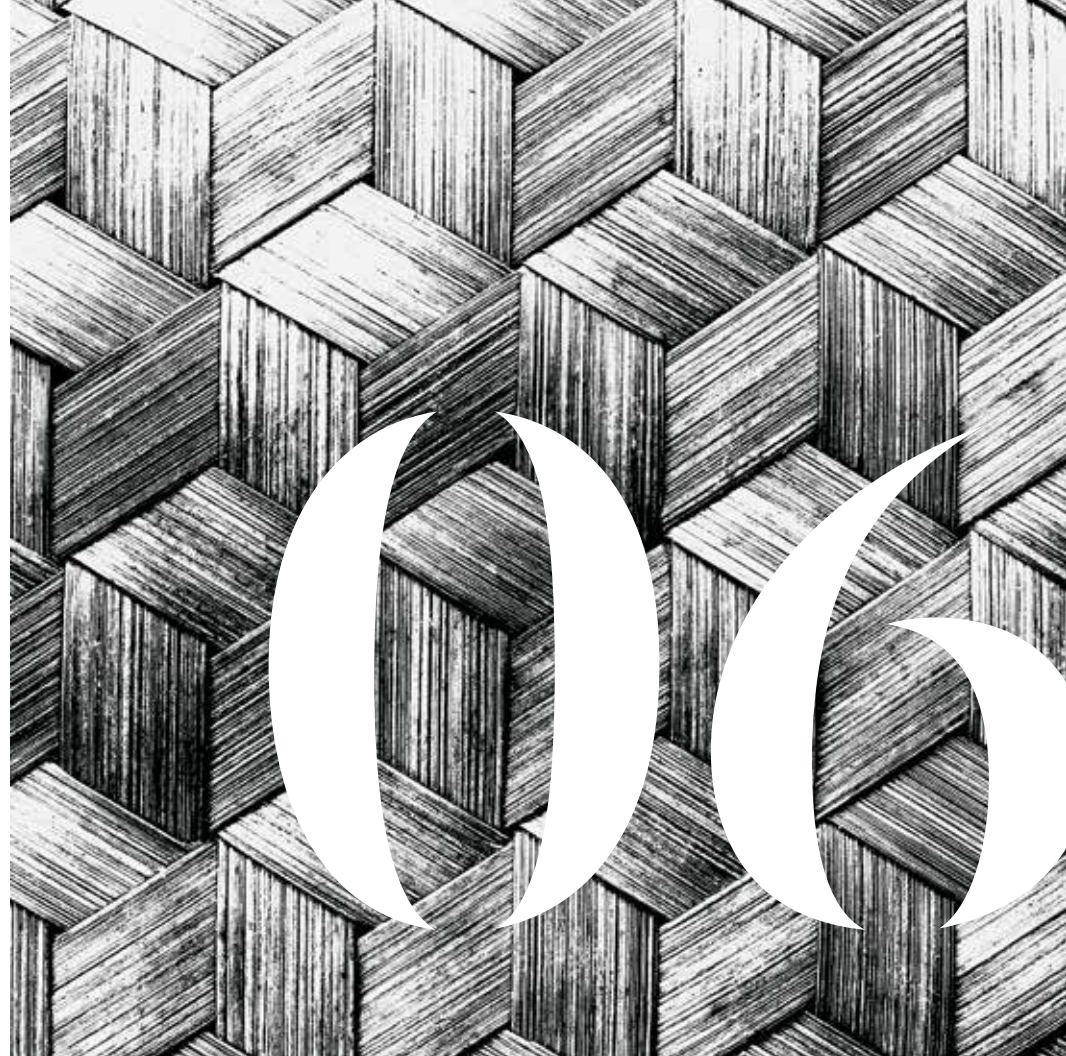
For us, there is no they... as in, "I don't know who decided that, but they must not have thought about us when they did." In most organizations, *they* is simply code for

the people we don't know, can't see or don't like. We are just we. That's why our first response is to assume the best and why we don't make blanket statements we can't support. We don't say everyone feels a certain way, unless we have literally polled everyone and know that to be the case.

We take ownership in our House, even if we are not making all the decisions. We support. We trust. We unite. We squash gossip and champion those around us.

We won't always get everything right, so when needed we talk to the proper people in the proper ways so that our we can become as strong as it can be.

Because we is greater than me.





0.7

CULTURE IS WHAT YOU MAKE IT

Culture is one of the things each of us can decide about our lives.

Ultimately, we choose how we shape the values, attitudes, language, expectations, motivations and atmosphere in which and from which we live.

Every company, organization, school, and family has its own unique way of doing things. That's called culture.

Because we are a collection of many people from various places, backgrounds, and stories, we believe culture-making is essential for unifying our House around shared vision and galvanizing our hearts as we carry the message of Jesus to the world.



0.8

WORDS MATTER

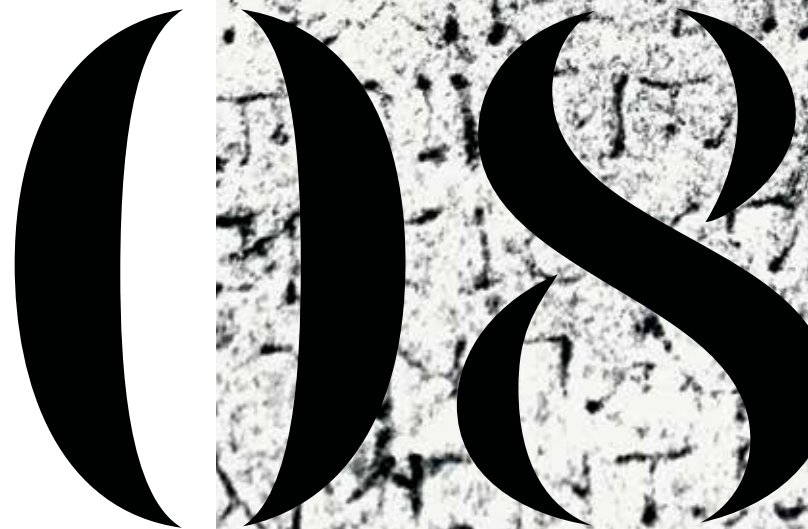
Language is essential. With our words we create the world in which we live. That's why we try not to use clichés and do not feel bound by standard terminology.

We seek to create and shape our culture by using words and phrases that accurately reflect the people we want to be and the things we endeavor to do.

For example, we have “gatherings” on the weekend and not services, because when we come together in worship it's more about gathering than it is about serving.

Of course, there are many people who serve to make these gatherings possible, but we call them “Door Holders” and not volunteers. They don't all literally hold a door, but they do all consider it a pleasure to happily open the way for others to experience Jesus.

We do “hosting time” in our gatherings instead of announcements, a time where we share the latest on the life of our House, which is what we call our church. We currently meet in multiple locations but we will always be one House. We believe the church is not a building, but its people.



OS



0.9

WE DESIGN EVERYTHING

Because God is the most beautiful One of all, beauty matters in all we do. Every sign, place, communication, decoration—every inch of our space is designed.

Intentionally. Culturally. Purposefully.

We do not believe our design needs to be ostentatious. But we do believe everything needs to be designed. Our design is one of the ways we speak to the world around us and reflect God's beauty. And because God is in the details, we design down to the smallest level. We value creativity because it points us back to the Creator of all. Regular, ordinary, and usual are not on our list of values.

Design affirms that we are current and helps us usher His unchanging message

to a rapidly evolving world. That's why we put so much thought and energy into the spaces we invite people into. Before most people hear us, they see us. We want what they see to be inviting, interesting, inspiring, excellent, and compelling.

Everyone isn't naturally a designer. So if this is not your strong suit, our design team and others are always happy to help.

Because order communicates purpose, and attention to detail reflects beauty, we pay attention to our surroundings. We displace clutter, wipe counters, straighten pillows, pick up paper towels that miss the trash can, create welcoming spaces, and leave environments looking better than when we arrived.

THAT WE MAY

When it comes to serving God and people, we want to leave obligation in the dust. We were lost and dead when the love of God came and found us. Now we are alive and free. So we don't serve because we have to or even because we can.

We serve because we may.

We want to exceed expectations, serving in the power of God's spirit and with the joy that He gives. We are followers of Jesus, therefore our desire to serve is big and no role is too small. Serving in His House is not a pain, it's a privilege.

We bring our best. We are proactive, and we take initiative. Because Jesus brings change, we embrace flexibility.

Serving is not optional for Jesus people. Serving is the Jesus way.





11

SET THE TONE

Because we carry the light of Jesus, we want to lift the atmosphere everywhere we go. We may not be in control of every environment, but we want to inject positivity and life into every situation.

We believe in more than hype; we want to keep it real. Yet, if Jesus is alive from the dead, nothing is more real than that.

We rise above feelings, choose joy, and lead from a source greater than ourselves.

We refuse to adjust to the current climate, but believe we are catalysts who raise the tone, shift the mood, and call the people around us to more.

HUMILITY + HONOR

Because Jesus is at the center, we do not take ourselves too seriously, nor do we elevate ourselves above each other. Because He is our shining star, there's no need for us to act like big-shots. But because we are His, we also don't cheat ourselves and live like we are nobodies. We are humbly confident in who God has made us to be.

Since humility is the way to greatness in the Kingdom of God, we want to walk humbly with God and men. Pride repels. Humility attracts.

We believe humility is not simply a character trait to be developed, it is the by-product of being with Jesus. Thus, we strive to stay close to Him.

We believe God rewards humility and lifts people.

Because He has honored us, we honor our leaders, our teammates, and our family.





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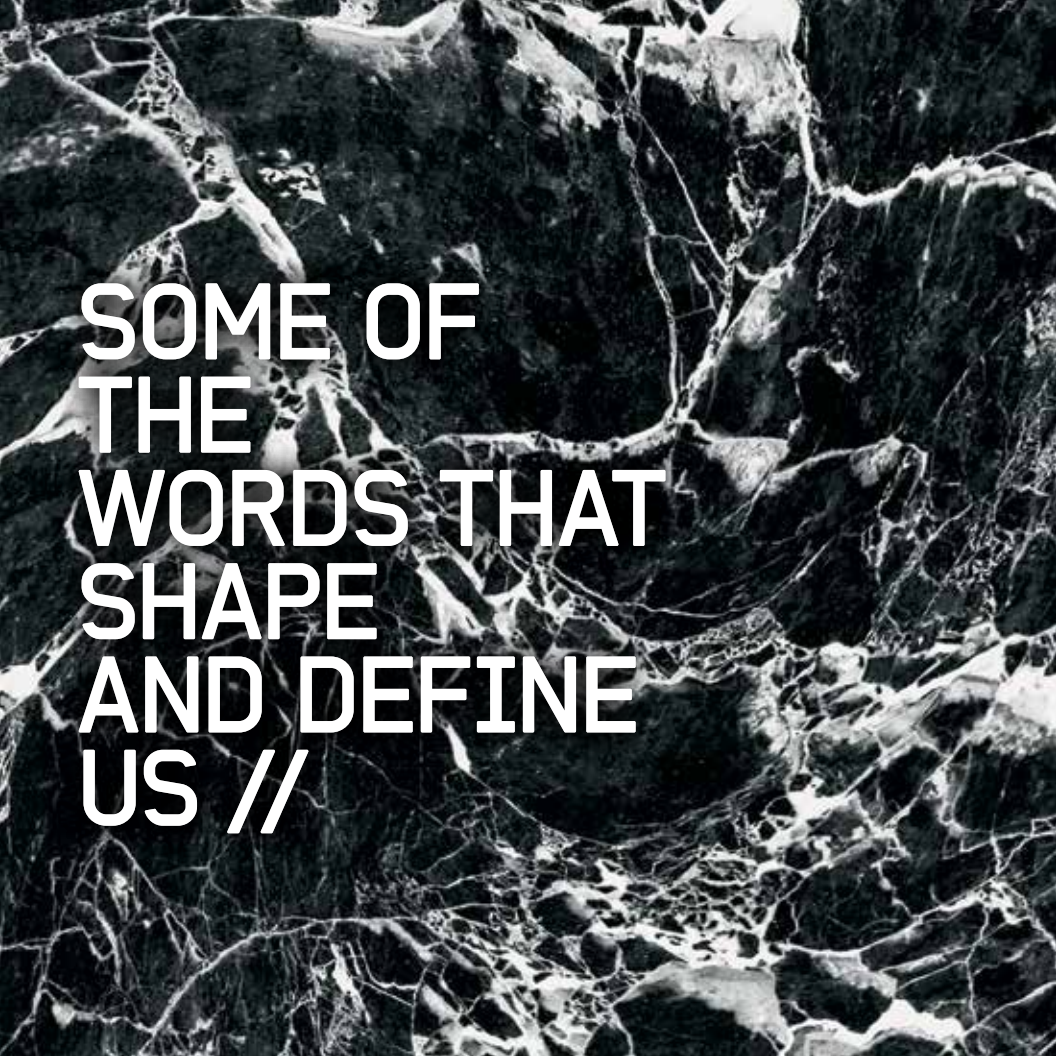
WE ARE KINGDOM PEOPLE

We love our “tribe” at Passion City Church, but also love that we are just a small part of the “Big C” Church Jesus is building. Because His Church will prevail, we will join Jesus in planting and building His Church among all people.

Every Jesus church doesn’t look and feel the same, nor should it. So, wherever Jesus is proclaimed as Lord, the One Savior of all and the way to life forever, we seek to find ways to celebrate our common faith.

Competition distracts and divides in cities where a thousand gospel-centered churches could emerge tomorrow and there would still be a need for more.

We are a Jesus church.



SOME OF
THE
WORDS THAT
SHAPE
AND DEFINE
US //

glossary

AUDITORIUM

We say auditorium instead of sanctuary or worship center. Believers are the true sanctuary where God resides, and we believe worship is not confined to one room in our House, but is reflected in all of life.

BLOOM

We say Bloom instead of nursery because we do more than babysit children, we help them flourish and grow in the love of Jesus.

DOOR HOLDERS

We say Door Holders instead of volunteers because volunteers can sound like people who randomly sign up and hopefully show up, while Door Holders take ownership and take great pleasure in opening a way for others to see and experience Jesus.

GATHERINGS

We say gatherings instead of services because when we come together in worship it's more about gathering than it is about serving.



glossary CONT'D...

GIVING

We have a time of giving instead of “taking the offering” because God is a giver, not a taker, and we want to respond to what He has generously given to us.

HOSTING

We say hosting instead of announcements, because we are a House and when we welcome people into our home, we do more than give them bullet points of information, we host them.

JESUS

We say Jesus more than we talk about God. Many people talk about various versions of god, and we want to be clear about the God we proclaim. We believe God is equally Father, Son, and Holy Spirit, but together they magnify Jesus as Lord of all.

LOCATIONS

We are one House with multiple locations. Our locations will increase in time, but our buildings will always be where we meet, not who we are.

OUR HOUSE

We often say “our House” in place of “our church.” We are His Church, but we are also family, so where and when we gather, we gather in our House...which is His House.

RESOURCES

We say resources instead of merch or product because we believe that resources follow ministry, and when ministry happens we want to provide a resource for people so they can take it with them and have a greater opportunity to grow.

RESPONSE TIME

We say response time instead of altar call because 1) we don’t actually have an altar and 2) we want to give people an opportunity to respond to what Jesus is doing in their lives.

SCRIPTURE

We say Scripture instead of Bible. We’re not hard-core about it, but the Scripture actually never calls itself the Bible; that was added later by men to denote a collection of books. We speak about the Word of God as it speaks about itself, it is the Holy Scripture.



passion city church

FOR GOD.
FOR PEOPLE.
FOR THE CITY.
FOR THE WORLD.



PASSIONCITYCHURCH.COM // 515 GARSON DRIVE // ATLANTA, GA 30324

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